



## **Variety the Children's Charity of St. Louis Adventure Camp: Behavior Management Specialist**

Are you looking for a meaningful and fun summer experience that will have a profound impact on children and teens with special needs in the St. Louis community? Do you find satisfaction in building lasting relationships and helping others realize their full potential? Do you thrive in changing situations and being a creative problem solver? Do you excel at implementing behavior management strategies and techniques to support the success of campers in a camp environment?

If this resonates with you, Variety the Children's Charity of St. Louis (Variety) is seeking a talented Adventure Camp Behavior Management Specialist to play a pivotal role in delivering impactful programs that drive our mission.

### **About Variety**

Variety is dedicated to empowering children and teens with disabilities by providing access to vital medical equipment, therapy services, and innovative recreation and performing arts programs. Our Adventure Camp is specially designed for children and teens aged 4-20 with disabilities, offering opportunities to build friendships, explore new activities, and experience joy in a supportive environment.

### **Position Overview**

Variety is seeking a Behavior Management Specialist to support counselors, lead counselors, and specialists in engaging campers in daily activities, facilitating smooth transitions, addressing challenging behaviors, and modeling effective and appropriate behavior management strategies.

## **Key Responsibilities**

- Support camp staff and volunteers to ensure camper safety, participation, and engagement in the daily activities.
- Observe camp activities and provide on-the-spot support to staff addressing behavioral challenges.
- Promote a safe environment by implementing safety guidelines and supporting campers and staff in following camp policies and procedures.
- Implement creative behavior management strategies and techniques to support the safety and engagement of campers.
- Support smooth transitions between daily activities.
- Redirect behavior when necessary and model positive engagement.
- Encourage social interaction and foster friendships among campers.
- Support overall camp operations, including setup and cleanup.
- Assist with other job duties and camper needs, including but not limited to:
  - Swimming activities, including dressing/undressing and participation.
  - Diapering and toileting needs, if needed.

## **Qualifications & Skills**

- Minimum of 1-2 years of experience working with children or adolescents with behavioral challenges.
- Knowledge of behavior management strategies and techniques.
- Registered Behavior Technician (RBT) certification, or similar.
- Outstanding verbal communication skills; ability to build positive relationships with campers, families, staff, and volunteers.
- Flexible and solution-focused; able to respond calmly and appropriately in changing or challenging situations.
- High energy, positive attitude, and the ability to demonstrate patience, sound judgement, and understanding.
- Ability to lift and transfer campers up to 49 lbs. and assist in two-person lifts for campers over 50 lbs.
- Ability to lift up to 25 lbs. of camp supplies and assist with van loading/unloading.
- Ability to participate in all camp activities in all types of weather, including but not limited to extreme heat and rain.

## **Requirements**

- Attend mandatory Behavior Management Specialist preparation meeting and assigned staff training session.
- Ideally, be able to work all 6 weeks of summer camp.

- Arrive on time and check in/out daily with camp management or the management assistant.
- Communicate appropriately with all staff, volunteers, campers, and families.
- Follow all camp rules, policies, procedures, and safety guidelines.