

# 2024

*Abilities Redefined.  
Possibilities Reimagined.*

Variety the Children's Charity of St. Louis  
**ANNUAL REPORT**



 **variety**  
the children's charity  
St. Louis



# Mission

Variety empowers children with special needs by providing access to medical equipment, therapy, and innovative programs.

# Vision

To create a world where abilities are redefined and possibilities are reimagedined.

# Model

By providing Variety Kids with a combination of our services and programs, we strive to improve their quality of life by establishing their independence, teaching new skills, improving socialization with family and friends, and increasing their self-esteem.



Dear Friends of Variety,

**Belief has the power to transform lives.** When you believe in Variety Kids, you do more than offer support — you give children the tools, opportunities, and confidence they need to unlock their full potential. The “magic” of Variety is the transformative spark that helps children feel seen, valued, and capable of amazing things. It’s empowering!

For 90 years, Variety St. Louis has inspired children and teens with special needs to live meaningful, independent lives. Through life-changing medical equipment, therapies, and enriching experiences, we’ve helped kids grow, express themselves, and discover the joy in their own abilities.

Imagine a child taking their first steps with a walker, speaking their first words through a communication device, or smiling with newfound confidence at the playground. These moments are possible because of you.

Thanks to your gifts, more than 1,500 Variety Kids are now navigating their world with greater independence, connecting with family, peers, and their community in ways once thought impossible.

As we look ahead to the next 90 years, Variety remains dedicated to building a community where every child is seen for their potential, not their limitations. **Because you believe in Variety Kids, they believe in themselves—their abilities, their dreams, and their futures.**

Thank you for redefining ability, reimagining possibilities, and shaping a brighter tomorrow with Variety St. Louis.

With gratitude,

A handwritten signature in black ink, reading "Brian Roy".

**Brian Roy**  
Chief Executive Officer

A handwritten signature in black ink, reading "Mike Lefton".

**Mike Lefton**  
Board Chair

2024 Disney's Finding Nemo Jr., a Variety x COCA collaboration, featured 51 kids, of all abilities, shining on stage together.



2024 RECORD IMPACT

# Empowering Variety Kids

Variety St. Louis is dedicated to providing life-changing programs and services to children and teens with disabilities, from birth to age 21, across 15 Missouri and 15 Illinois counties in the St. Louis region.

**MEDICAL EQUIPMENT FOR KIDS WITH DISABILITIES**

Variety's Durable Medical Equipment program gives Variety Kids tools like wheelchairs, orthotics, communication devices, and more that empower them to walk, talk, and navigate daily life.

**RECREATION FOR MAKING FRIENDS, AND HAVING FUN**

Variety's Recreation program features Adventure Camp, where Variety Kids conquer new challenges, build lifelong friends, and gain confidence to connect more with family, peers and the community.

**THERAPY FOR KIDS WITH DISABILITIES**

Through physical, occupational, speech, hippo, and aquatic therapies, children develop essential skills—helping them brush their teeth, get dressed, and walk longer distances with greater ease.

**PERFORMING ARTS THAT INSPIRE**

Through musical theatre, chorus, and dance, children of all abilities shine on stage in an inclusive and supportive environment, building confidence and inspiring audiences along the way.

Bryce performs on stage with peers during the Variety Chorus and Dance Holiday Concert.





**3,596**  
**HOURS OF PERFORMING ARTS** increased **44 UNIQUE** Variety Kids' belief in themselves and their abilities, on stage and off.



**3,519**  
**HOURS OF THERAPY SERVICES** empowered a record **203** Variety Kids to establish independence at home, at school, and in the community.



Mila smiles during occupational therapy.



Corbin enjoys the neighborhood.



Variety Kid Olive and Mia making memories at camp.



**13,350**  
**HOURS OF ADVENTURE CAMP** created engaging and unique experiences for **315** (+24%) campers while forming lasting friendships.



**463**  
**PHYSICIAN-PRESCRIBED ITEMS** enabled **364** Variety Kids to engage their world more independently, utilizing their equipment for a total of **2.1 MILLION** hours.



# Veronica's Story

Every life-changing journey begins with a single moment...

*"We could not have made it to 21 years old without the help of Variety and their donors. We couldn't have done it without you!"*

– Diane, Veronica's Mom

88%

**GAIN INDEPENDENCE**  
through Variety's programs, empowering kids like Veronica to safely navigate and engage in their worlds.



For Diane and Don, that moment came before their daughter was born, when doctors diagnosed Veronica with congenital hydrocephalus.

At just three days old, Veronica underwent neurosurgery—the first of 13 brain surgeries and 20 other procedures that shaped her early years. As additional diagnoses of cerebral palsy and epilepsy emerged, her needs grew. Diane left her career to become Veronica's full-time caregiver, but affording the specialized equipment and therapies she desperately needed on a single income felt impossible.

**Then, Variety stepped in, turning uncertainty into hope and possibilities.** With power wheelchairs, orthotics, van modifications, therapies, and more essentials provided by Variety over many years, Veronica gained the ability to move, engage, and thrive—while her family found the confidence to embrace the future.

*"It's unimaginable to think about life without Variety," shares Diane. "Veronica's quality of life wouldn't be where it is without them."*

Now 21, Veronica's infectious smile and kind heart continue to uplift those around her. She is living proof of the impact Variety donors make every day.



**SCAN TO WATCH**  
Veronica's story







# John Harris Society

John Harris founded Variety with a group of theatre owners in 1928. The John Harris Society includes individuals and foundations committed to Variety’s mission with annual support of more than \$1,000 between October 1, 2023, and September 30, 2024.

## HUMANITARIAN Above \$250,000

Steward Family Foundation  
David and Thelma Steward  
David Steward II  
Kimberly Steward

## CHAMPION \$100,000 - \$249,000

Margaret and Edward Imo  
Dennis and Judy Jones Family Foundation  
The David B. Lichtenstein Foundation  
Paula and Rodger Riney  
Catherine E. Schwarz\*

## LEADER \$50,000 - \$99,999

Margaret R. Doyle Revocable Trust  
Fleming Charitable Foundation  
John C. and Mary Kaye Fort  
Fort Family Foundation  
Ambassador Sam Fox\*  
FS Foundation  
Mike and Laura Herring  
Impact Group Charitable Foundation  
David and Cathy Hogan  
Nancy and Kenneth Kranzberg  
Kranzberg Family Charitable Foundation

## DIRECTOR \$25,000 - \$49,999

The Dana Brown Charitable Trust  
Sean and Jennifer Fleming  
Jefferson Foundation  
Randall Kinder Estate  
Joanne Knight  
Michael and Debbie Lefton  
Noémi Neidorff  
Craig H. Neilsen Foundation  
The Sayers Foundation  
Paul and Laura Shaughnessy  
W. Grant Williams

**“Slate’s communication device has given him a voice! He can introduce himself, ask to play with his favorite red ball, and tell his teachers when he’s finished—something he’s never done before. Thanks to Variety, he can express himself like never before!”**

- Michelle, Variety Mom



**“Seeing Variety Kids take the stage and perform of Finding Nemo Jr. showed me that all kids need is a chance to shine. Through that, they can build friendships and confidence.”**

- Sean Fleming, Variety Vice Board Chair,  
CEO of Distribution Management

## SHERIDAN CIRCLE \$10,000 - \$24,999

Andrew’s Hugs Inc.  
Warner and Cindy Baxter  
Nancy and D. J. Diemer  
Dula-Kobusch Charitable Trust  
East Missouri Foundation  
Bonnie and L. B. Eckelkamp  
Claire Erker  
Lelia and David Farr  
Mr. and Mrs. Thomas Fleming  
Fleming Charitable Foundation  
Mark and Diane Fletcher  
Four Leaf Clover Foundation  
Nance Frost  
The Guth Foundation Charitable Trust  
Helmsing Family Foundation  
Connie and William Kallaos  
William S. Kallaos Family Foundation  
Kuhn Foundation  
Mary Ann Miller  
Robert and Kathy O’Loughlin  
Herman T. and Phenie R. Pott Foundation  
Bernice Priger Charitable Foundation  
William F. Siedhoff  
Alvin and Ruth\* Siteman  
The Siteman Family Charitable Fund  
Ed Smith  
Michael Staenberg  
Tom and Carol Voss  
Voss Family Foundation  
Leslie and William Wilson  
Herbert A. and  
Adrian W. Woods Foundation

## I CAN \$5,000 - \$9,999

American Endowment Foundation  
American Legion Auxiliary Unit 1255  
Sharon Baldassare  
Amy M. Best

Jennifer Beyers  
Mrs. Marion Black  
Lynda and Joe Castellano  
Don and Maryam Ferguson  
John R. Goodall Charitable Trust  
The Groundswell Charitable Foundation  
Molly Hunter  
Hunter Family Foundation  
Richard and Judy Laitman  
Leslie and Martin Lyons  
Lisa and Brandon Mann  
Evan McGinnis  
Brian and Amy McGinnis  
Christa McGraw  
Lisa Peel and Joseph Stremlau  
Shanahan Family Foundation  
Terry and Sally Schnuck

## I DREAM \$2,500 - \$4,999

Michael A. Capstick  
Rhonda and Dan Cole  
Miranda Daniels  
Joy and Daron Greene  
Tara and Carl Hogan  
Lee C. Kling  
Spencer and Laura Koch  
Dr. Shawn and Brandi Kutnik  
Sarah Matthews  
Nina Needleman  
Margaret A. Ritter  
Corey Stelling  
Luke Yamnitz

## I HOPE \$1,000 - \$2,499

Clarence C. Barksdale\*  
Walt and Kathleen Brauer  
Ian and Stephanie Broz  
Nicolle P. Callier  
Steve and Jana Carani

Terry and James Coleman  
Engerski Craig Giving Fund  
William Eads  
Scott and Tara Evans  
Marilyn Fanger  
Andrew and Denise Franz  
James and Tracey Gans  
Martha V. Grah  
Anna Harris  
Marie A. Heckel  
Sandra and John Irace  
Barry M. Kessler  
J.W. & Mildred A. Kisling Charitable Foundation  
Mark and Sue R. Koritz  
Kent A. Lewis  
Ann T. Liberman  
Lich Family Charitable Fund  
John and Anne McDonnell  
Dona McGraw  
Elizabeth and Steven Mills  
Joan Newbill  
Sean Roy and Rosanne Palmisano  
The Patriot Foundation  
Carolyn and Kevin Roy  
Marsha and Bill Rusnack  
Debbie and Bob Sanders  
Samuel O. Schmerbauch\*  
Patricia and Robert Schmitt  
Dr. and Mrs. Robert H. Sigmund  
Traci and Tom Spalding  
James and Julie Stackhouse  
Mary Strauss  
Terri and Joe Swan  
Susan and Stephen D. Turner  
Steve Weiss  
Joseph Wibbenmeyer  
Mary and Rick Wimmer-Brown  
Steve and Fran Zamler



CONTINUING A LEGACY OF JOY:

## Davida Lichtenstein's Journey with Variety St. Louis

*"Davida Lichtenstein doesn't just support Variety's mission—she lives it. Through the David B. Lichtenstein Foundation, she has empowered countless Variety Kids with independence and joy. Honoring her father's legacy while building her own, her generosity inspires us all. We are deeply grateful for her commitment."*

– Brian Roy, Variety St. Louis CEO

### 20+ Years

#### BIKES FOR KIDS

The Lichtenstein Foundation has supported Bikes for Kids for over 20 years, personally assembling hundreds of bikes!

For Davida Lichtenstein, supporting Variety St. Louis is a deeply personal mission tied to family legacy.

After her father David B. Lichtenstein passed away, connection to Variety was strengthened by encouragement from former head of Variety Jan Albus. "Jan is a powerful force of nature," Davida shares. "After meeting with her just a few times and seeing her enthusiasm, I was hooked." This relationship inspired Davida to continue her father's commitment through the David B. Lichtenstein Foundation.

The foundation's support of Variety's Bikes for Kids program has become Davida's passion, providing children with special needs the transformative experience of independence. **"So many children are able to fulfill their dreams of being a normal kid on a bike and have the freedom to ride off into the sunset,"** she explains. Each year, Davida and her team build bikes and give them away! Witnessing the program's tremendous growth over the years has only deepened her commitment.

For Davida, the impact extends beyond the tangible benefits to touch her heart and soul. "There is nothing more gratifying than helping others," she reflects. These values guide her philanthropy and strengthen her resolve to make a difference. Through her continued support, Davida helps ensure that children with special needs experience independence, mobility, and joy—transforming their everyday lives.

"I feel I am empowering children to have a better life, every day when I give to Variety," Davida says, embodying her father's legacy while inspiring others to recognize how every contribution makes a meaningful difference in a child's life.





# Friends of Variety

Friends of Variety includes individuals, foundations, and organizations committed to Variety’s mission with annual contributions of \$100 to \$999 between October 1, 2023 and September 30, 2024.

Michelle R. Abounader  
Joy and Frank Albano  
Alicia and Thomas Albus  
Kenneth R. Amidon  
Katherine Anttila  
Angela and John E. Arcipowski  
Brett Armstrong  
Bindu Arya  
Elaine Baker  
Fran Balk  
Kathleen and Daniel Balmer  
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Battaglia Charitable Fund  
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Allison Brock  
Alfred and June Brown  
Randy Brown  
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David and Catherine Busch  
Robert Buschmann  
Barbara and Robert Buschmann  
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Ann E. Cummins  
Dean Currie  
Vanessa Cuthbert  
Brandy Dean  
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Brian and Sarah Dull  
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Jacqueline R Grenia  
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Linda Harman  
Jeffrey and Karen Harper  
Karla Hefelee  
George and Janice Herbst  
Paul Herzberg  
Carole Herzmann  
Sally A. Hierman  
Joan and Roy E. Higgins  
Sharon D. Hill  
Lynn Hillmann  
Briana Hills  
Jeremy S. Hipps  
Kristina M. Hoelscher  
John Hoff  
Ronald and Kathy Hoffmann  
Mrs. Roxann Holland  
D. Lynn Holmes  
John Holton  
Maggie and John Horn  
John and Margaret Hunt  
Christina Ingoglia  
Dr. Nicholas Ives  
Thomas Ivey  
Shilpa Iyer  
Jack Family Charitable Fund  
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Jen Johnson  
Chris and Jessica Joppru  
Linda Joy  
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Neta Kessler  
Abigail Kestner  
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Drew Kreienkamp  
Margaret Krenn  
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Stephanie M Kruchowski  
Abby and Roey Kruvi  
Aneel and Lata Kumar  
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Nancy Litz  
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Sandra Love  
Joseph Luke  
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Kyle Manning  
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Matter Family Office  
Arnold and Betsy Mayersohn  
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Candice K. Moore  
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Michael and Mary Moore  
Michael C. Morey  
Eric and Amy Morff  
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Iris Neuenswander  
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Elizabeth Novak  
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Kathryn Orouрке  
Kathleen Osborn  
Kenneth L. Osborne  
Todd and Michele Oswald  
Joe Page and Jade Venditte  
Paul Pailer  
Joanne Palmisano  
Craig Palubiak  
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Dr. Meera Patel  
and James Penilla  
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Lindsay and Jonathan Peress  
Kimberly and Guy A. Phillips  
Kate Pickett  
Dixie and Jerry Pipes  
Pledgeling Foundation  
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and Joanna Jones-Raymond  
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Steven and Denise Riek  
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Derek Schott  
Margot and James Schwab  
Kathleen Schweich  
David & Virginia Scroggs  
Andrew Sevic  
Sarika S. Shah  
Bonnie and Chad Shepherd  
Abby Singer  
Angela Skillman  
Ben Smith  
Danetria Smith  
Kate J. Smith  
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Myong Hi So  
Paul and Bernadine Sodko  
Mary Beth and Allen Soffer  
Montel and Michael Sommers  
Donalee and Howard Spring  
Bob and Kimberly Springer  
Christopher Steimle  
Janet and Werner Stichling  
Cheryl Stillwell  
Jeremy Stone  
Thomas and Judith Stotlar  
Luke Stringer  
Jeannette S. Stultz  
Jean Sumner  
Ray and Debra Swafford  
Harriet Switzer  
Manirul Tamal  
and Marufa Yesmin  
Sally Tayloe  
Hollie Taylor  
Lindsay Teasdale  
Beverly J. Terry  
Bonnie L. Therrien  
and Tom Corto

Lynn Thies  
Anthony Thompkins  
David and Barbara Throm  
Jessica Tilghman  
Ann and Kevin Tollefson  
Judith Turner  
Mr. and Mrs. Kevin D. Turner  
Charles X. Twenter  
Barry Underwood  
Melissa and Martin Upchurch  
William and Ann Van Lue  
Nicole Vehige  
Cindy Venditte  
Susan E. Vierling  
Anne Virostko  
Dezman and Megan Vitale  
Annie Vosholler  
Andrew Voss  
Julie Voss  
Amy D. Vyn  
Bob and Kate Wacker  
Andrea and Eric Walter  
Michael and Karen Watson  
Kyle Weber  
Dina Wendling  
Joann K. Werner  
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Dorothy L. Willis  
David and Melanie Willis  
Cam and James J. Wingermuehle  
Patty and Charles Wiswall  
Mariana Wood  
Stacy Woodard  
George P. Wright  
Mary K. Wright  
Margaret Xanthopoulos  
Lynn and Douglas Yaeger  
Qiaoling Zhang  
Nick and Kelly Zigaitis  
Jeff and Michele Zimmerman  
Deborah A. Zuzga

**“Seeing the joy, confidence, and independence that Variety programs bring to these incredible kids is truly inspiring. Knowing that our support directly empowers them to thrive makes giving to Variety an easy decision.”**

**- Linda Hunter, Variety Board Member, Co-Founder of Hunter Family Foundation**



# Corporate Partners

Corporate Partners create life-changing opportunities for Variety Kids with gifts and grants made between October 1, 2023 and September 30, 2024.

## VARIETY CHAMPION \$250,000+

World Wide Technology Foundation

## MAJOR PARTNER \$75,000 - \$175,000

Ameren  
Centene Foundation  
Emerson  
Imo's Pizza

## LEAD PARTNER \$50,000 - \$74,999

United Way of Greater St. Louis

## DIRECTOR \$25,000 - \$49,999

Alliance Rehab and Medical  
Edward Jones  
Hogan Transports Inc.

## SHERIDAN CIRCLE \$10,000 - \$24,999

American Direct Marketing Resources  
BSI Constructors  
Ceres Barge Line  
Craftsmen Cares  
Ernst & Young LLP  
Interco Charitable Trust  
JP Morgan  
MX Holdings  
Reinsurance Group of America  
Safety National  
St. Louis Community Foundation

## AMBASSADOR \$5,000 - \$9,999

CI Select  
FORVIS  
Jewish Federation of St. Louis  
Plancorp, Inc.

## ADVOCATE \$2,500 - \$4,999

Country Financial

## ENTREPRENEUR \$1,000 - \$2,499

AbbVie  
The Boeing Company  
CNP St. Charles LLC  
Greensfelder, Hemker & Gale, P.C.  
Hayes Services, LLC  
Helmkamp Construction Co.  
Impact Group  
Marshall Excelsior

Valle Ambulance EMS  
Employee Association  
Variety the Children's Charity of the US  
Wheaton College

## CORPORATE FRIEND \$100 - \$999

ABC Pediatric Therapy, LLC  
B & T Politte Enterprises LLC  
Big Baller Holdings LLC  
Boeing Employees Community Fund  
Clean Sweep Chimney Service  
Color Art Integrated Interiors LLC  
Extra Step Cleaning  
FW Logistics  
Imo's Pizza - Desloge  
Imperial Metal Company, Inc.  
LHMC  
Meramec Valley R-III School District  
Morgan Stanley  
Neighborhood LTC Pharmacy Inc  
Principal Life Insurance Company  
Rainbow Connections Counseling  
The School District of Clayton  
Scotsman Coin and Jewelry  
The Speech Spot  
Kimberly N. Springer,  
Attorney-At-Law LLC  
State Bank  
STL Chess Club  
Therapy Dads LLC  
Thrivent  
TMV Diversified Industries Inc  
United Access  
Urban Chestnut Brewing Company  
Ursuline Academy  
Warson Woods Family Dentistry  
Wentzville Holt High School



# Encore Society

The Encore Society includes individuals who have designated Variety St. Louis as a beneficiary of their legacy of giving or estate plan.

# Named Endowments

Establishing an Endowments invests in the future of Variety St. Louis by providing permanent ongoing support for programs and operations.

The Centene Charitable Foundation Endowment for Adventure Camp  
The Marilyn Fox Endowment for Adventure Camp  
The Robert R. & Mary Lee Hermann Endowment for Adventure Camp  
The Douglas E. & Victoria D. Hill Endowment for Adventure Camp  
The Nevada A. Kent & Rita K. Kent Endowment for Adventure Camp  
The Noemi & Michael Neidorff Endowment for Adventure Camp  
The David C. Pratt Endowment for Adventure Camp

# Government

Thank you to our government partners for supporting Variety's continued growth this fiscal year.

Productive Living Board  
St. Charles Developmental Disabilities Resource Board  
St. Louis Office for Developmental Disability Resources  
Jefferson County Developmental Disability Advocates  
Missouri Arts Council

# Gifts In Kind

Thank you to those who made contributions this fiscal year of products and services that support Variety's work.

The Art of Entertaining  
Burns & Wilcox  
Catch 22 Miracle Field  
Chicken n'Pickle  
CI Select  
Craftsmen Cares  
David Elbe

Abigail Finney  
Kreis' Restaurant  
Kent Lewis  
National Museum of Transportation  
Network Specialists  
Safety National  
Steward Family Foundation

Merri and Mark Abels  
Albert Becker  
Estate of Peter Bouckaert  
Estate of Margaret Doyle  
Cathy and Carter Dunkin  
Linda and Cliff Eason  
Marilyn and Sam Fox  
Estate of Arabella R. Gieseler  
Ray Gruender  
Estate of Marcella Hager  
Laura and Mike Herring  
Margaret and Edward Imo  
Estate of Mary E. James  
Jessica and J. Christopher Kerckhoff  
Susan and Mark Koritz  
Ruth M. Kourkafas Living Trust  
Estate of Dorothy F. Krekler  
Dennis and Ketty Krentz  
Steven Leach  
Elaine and Kenneth Litwack  
Joan and Michael Malloy  
Estate of Helen M. McNamee  
Lyn and Michael Niemann  
Estate of Karen Oliver  
David Pasternak Trust  
Walter Rajewski  
Katie and Steve Schankman  
Estate of Russell Schrempp  
Kimberly and Bob Springer  
Eula Strothers Trust for Evelyn Simmons  
Martha M. Wallin Trust  
Florence Westaver Trust  
Estate of Marie Winningham  
Estate of Edith and Alan Wolff  
Chris Stonet

Jane Taylor, London  
Trek Bicycle St. Louis - Ballwin  
TSG Properties  
Dr. Jennifer Demko Wardlaw  
and Michael Wardlaw





# Board of Directors

## CHAIRMAN OF THE BOARD

Mike Lefton\*

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Sean Fleming\*

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Steve Gross\*

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Leslie Wilson\*

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Amy Best\*

Ian Caso

Joe Castellano\*

Steve Crimmins\*

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Mary Kaye Fort

Cheri Fromm

Ray Gruender

David Hogan

Linda Hunter

J. Christopher Kerckhoff, Jr.\*

Lee Kling

Davida Lichtenstein

Kerri Morgan\*

Brandon Moritz

Robert O'Loughlin

Lawrence K. Otto

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Lucia Rosenbloom

Bevis Schock

Paul Shaughnessy

Zac Smith

Kimberly Springer\*

Michael Steenberg

Caitlin Stayduhar

Thelma Steward\*

Warner Baxter\*

\* Executive Committee Members

## HONORARY LIFE MEMBERS

Kimmy Brauer

James T. Byrnes

Nancy Diemer

Cliff Eason

Margaret Imo

Mark Koritz

Nancy Kranzberg

Chip Rosenbloom

Ozzie Smith



Mia practices balance at hippotherapy.



Ellie and her camp counselor skate on the ice rink.



Lebo enjoys a day out at the playground.

# Variety Staff

Brian Roy  
Christina Altholz  
Robin Diehl  
Tim Sullivan  
Dana Alberto  
Amy Birnstill  
Emma Broyles  
Janette Coleman

Ashlyn Ege  
Renee Kavanaugh  
Mary Murawski  
Kathy Payne  
Julie Thompkins  
Tom Wombacher  
Anne Young

# Family Council

Variety's Family Council provides guidance on current and future programming, collaborating with staff to address the needs of Variety Kids and Teens.

## MEMBERS

Tamico Jones  
Chris Kreutz  
Cassy Lichtenberg  
Penny Long  
Katie Miller  
Angie Mittelbuscher  
Mary Ellen Ritchey

Ashley Schafluetzel  
Tina Sullenger  
Deonna Suttles

## ALUMNI REPRESENTATIVE

Kim Gibson

# Young Variety

Young professionals advocating for Variety Kids by promoting the organization's mission in the community, helping raise funds, and volunteering their time and talents.

## LEADERSHIP

Caitlin Stayduhar  
Lucy Dames  
Cory Hillman  
Nathan Litz

Cassidy Hunt  
Naomi Ishihara  
Kevin Ives  
Rashad May  
Cecelia Meyer  
Emily Pawelski  
Erin Warner Prange  
Nadya Rubia  
Kaitlin Schwent  
Chris Stone

## MEMBERS

Diana Charboneau  
Justin Charboneau  
Reagan Deschaine



# Statement of Activities

## Revenue

|   |             |
|---|-------------|
| CONTRIBUTORY REVENUE                    | \$3,449,445 |
| Individual                              | \$1,927,609 |
| Corporate                               | \$692,699   |
| Foundations                             | \$218,450   |
| Government grants                       | \$582,741   |
| In-kind contributions                   | \$27,946    |
| ENDOWMENT DISTRIBUTION FOR OPERATIONS   | \$219,451   |
| SPECIAL EVENTS (NET)                    | \$7,630     |
| PROGRAM SERVICE REVENUE PERFORMING ARTS | \$6,684     |
| TOTAL OPERATING REVENUE                 | \$3,683,210 |

## Expenses

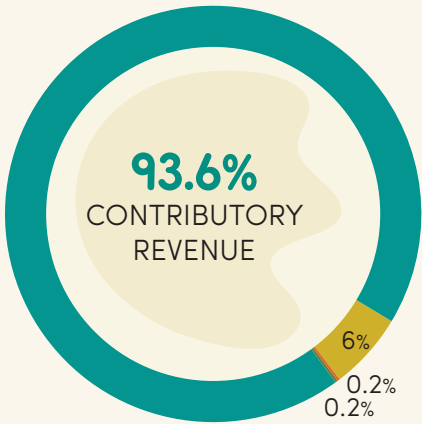
|                          |             |
|--------------------------|-------------|
| PROGRAM EXPENSES         | \$2,647,518 |
| Medical equipment        | \$1,420,193 |
| Recreation               | \$602,729   |
| Therapy                  | \$364,240   |
| Performing arts          | \$176,043   |
| Other programs           | \$84,313    |
| FUNDRAISING              | \$636,861   |
| MANAGEMENT & GENERAL     | \$544,631   |
| TOTAL OPERATING EXPENSES | \$3,839,010 |

Change in Net Assets - Operations (\$155,800)

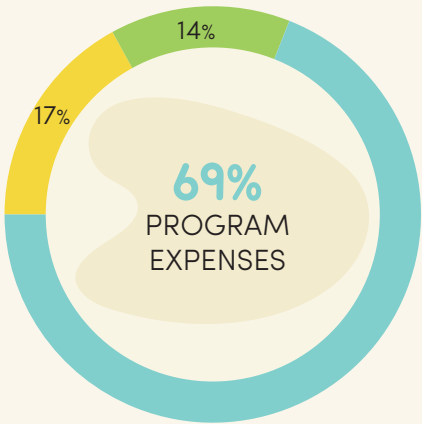
## Non-Operating Revenue & Support

|  |             |
|--|-------------|
| INVESTMENT INCOME<br>not available for operations          | \$1,086,469 |
| CONTRIBUTIONS TRANSFERRED TO BOARD<br>DESIGNATED ENDOWMENT | (\$225,449) |
| CHANGE IN NET ASSETS - TOTAL                               | \$1,156,118 |

TOTAL OPERATING REVENUE



TOTAL OPERATING EXPENSES



# Statement of Financial Position

## Assets

|   |             |
|---|-------------|
| CASH  | \$1,643,992 |
| PROMISES TO GIVE                                    | \$409,578   |
| GRANTS RECEIVABLE                                   | \$108,757   |
| OTHER RECEIVABLES<br>Employee Retention Tax Credits | \$43,927    |
| PREPAID EXPENSES                                    | \$19,097    |
| INVESTMENTS   | \$5,258,228 |
| PROPERTY & EQUIPMENT (NET)                          | \$16,170    |
| RIGHT OF USE ASSETS-<br>OPERATING LEASES            | \$4,666     |
| ASSETS RESTRICTED FOR<br>PERMANENT ENDOWMENT        | \$1,402,928 |
| TOTAL ASSETS  | \$8,907,343 |

## Liabilities

|  |           |
|--|-----------|
| ACCOUNTS PAYABLE AND<br>ACCRUED EXPENSES | \$369,472 |
| OPERATING LEASE LIABILITIES              | \$4,666   |
| TOTAL LIABILITIES                        | \$374,138 |

## Net Assets

|                                |             |
|--------------------------------|-------------|
| WITHOUT DONOR RESTRICTIONS     | \$5,505,051 |
| WITH DONOR RESTRICTIONS        | \$3,028,154 |
| TOTAL NET ASSETS               | \$8,533,205 |
| TOTAL LIABILITIES & NET ASSETS | \$8,907,343 |

*“For over five years, Variety has been life-changing for Dean. Through weekly physical therapy, he has gained the strength, confidence, and independence to be his best self. It’s hard to imagine life without Variety’s support. Seeing him thrive brings us so much joy, and we are deeply grateful.”*

- Stephanie, Variety Mom





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or visit

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