



Variety the Children's Charity of St. Louis Adventure Camp Counselor

Are you looking for a meaningful and fun summer experience that will have a profound impact on children and teens with special needs in the St. Louis community? Do you find satisfaction in building lasting relationships and helping others realize their fullest potential? Do you enjoy variety and learning and experiencing something new every day? Are you energized by being a part of a team and working together to organize and execute creative, impactful, and, most importantly, fun activities and supporting a group of amazing children and teens in having the best summer ever?

If this resonates with you, Variety the Children's Charity of St. Louis (Variety) is seeking talented Adventure Camp counselors to play a pivotal role in delivering impactful programs that drive our mission.

Variety is a catalyst for transformative change in the lives of local children with disabilities, providing access to critical medical equipment, therapies and innovative recreation and performing arts programs. Adventure Camp is a specially designed camp for children and teens ages 4-20 with disabilities. Camp counselors work directly with campers to provide support and encouragement through daily camp activities. You will be part of a mission to redefine children's abilities and reimagine their possibilities.

As a Variety Adventure Camp Counselor, you will:

- Provide support to help assigned camper(s) participate and complete camp activities and engage fully in the camp experience.
- Encourage and foster social interaction with assigned campers and other campers.
- Be attentive to campers' physical, social and emotional needs at all times.
- Assure all campers are properly supervised at all times.
- Observe camper behavior and apply appropriate behavior-management techniques.
- Assist with dressing/undressing for swim time and participate in swimming with assigned camper(s).
- Help camper(s) eat snacks and lunch.
- Assist camper(s) in restroom and change diapers/pull-ups if needed.
- Be aware of and implement safety guidelines.
- Complete a daily written communication form for families.
- Support assigned lead counselor and camp management team as needed with additional tasks and responsibilities.

A successful Variety Adventure Camp Counselor will have/be:

- Hard-working with a good attitude, high energy, and ability to demonstrate sound judgment, patience, and understanding at all times.
- Strong communication skills and the ability to interact, engage and build relationships with campers, families, and the camp team.
- Interest in being a positive role model and making a positive impact on kids' lives.
- A solution-focused problem solver who is flexible and able to respond calmly, quickly, and appropriately in changing or stressful situations.
- Experience working with children and/or individuals with special needs and in camp or recreational programs is a plus!
- Able to lift camp supplies up to 25 lbs. and assist in loading and unloading the supply van daily.
- Able to participate in all activities with camper(s) in all types of weather including extreme heat and rain.

Variety Adventure Camp Counselors are expected and required to:

- Attend mandatory staff training and work on the dates agreed upon.
- Ideally, be able to work at least two weeks or more of summer camp. At winter camp, ideally be able to work all days of the session.
- Be punctual and check in and out daily with Lead Counselor and camp management.
- Communicate appropriately with other staff in the group, campers, and families.
- Follow all camp rules and regulations.
- Be at least 14 years of age.