

Variety St. Louis Elects New Board Leadership

Business & Civic Leaders Mike Lefton and Sean Fleming Appointed

ST. LOUIS, February 1, 2024 – Variety the Children’s Charity of St. Louis proudly announces the appointment of its new Board Chair – Mike Lefton, MX Holdings Executive Chairman– and Variety’s new Board Vice Chair – Sean Fleming, Distribution Management CEO.



*Mike Lefton, Board Chair
MX Holdings*

*Sean Fleming, Board Vice Chair
Distribution Management*

Lefton and Fleming will lead Variety in its 90th year of empowering St. Louis area children with disabilities.

“Through their years of committed service on Variety’s Board of Directors, Mike and Sean have demonstrated an extraordinary devotion to children with special needs,” shares Variety Executive Director, Brian Roy.

“We are so fortunate to have forward-thinking business and community leaders like Mike and Sean who believe in the potential of all children.”

Lefton is the second-generation leader of MX Holdings, a private, family-owned, vertically integrated portfolio of companies which includes industry leading Metal Exchange and Pennex. MX Holdings delivers advanced aluminum solutions, worldwide.

Lefton received his BS in Business Administration from The University of Missouri-Columbia and earned an MBA from Washington University in St. Louis.

For more than 15 years, Mike and his wife Debbie have actively supported Variety’s mission, cherishing the opportunity to personally connect with Variety Families. They lead by example through their commitment to philanthropy and supporting those in need.

“As Variety celebrates 90 years of empowering local kids, I am grateful for the opportunity to serve as Board Chair during this organizational milestone,” explains Mike.

“More families than ever are requesting support from Variety, and I am eager to lead our efforts to meet the unprecedented demand.”

In addition to his committed work with Variety St. Louis, Lefton currently serves as Regional President of American Jewish Committee St. Louis and as a board member of Barnes-Jewish Hospital, Big Brothers Big Sisters of Eastern Missouri, National Council of Jewish Women Advisory Council, and Heat-Up/Cool Down St. Louis. Lefton is also a past President of Congregation Shaare Emeth and the St. Louis Men’s Group Against Cancer.

Incoming Vice Chair, Sean Fleming, brings over three decades of business expertise in the office products, eCommerce fulfillment and distribution sectors, leading to his appointment as CEO of Distribution Management (DM) in 2010. Headquartered in St. Louis, DM employs over 550 team members nationwide operating as a wholesale print distributor and fulfillment provider.

Fleming earned his undergraduate degree from Missouri State University and an MBA from Saint Louis University.

Fleming, along with his wife Jenn and their entire family, embraced Variety’s mission in 2017, and consistently inspires others to follow suit. Always an innovative thinker, Sean leverages his network to expand Variety’s mission to friends, family, and the broader community.

“I have been an active supporter of Variety for the past seven years and strongly believe in the organization’s mission,” shares Fleming. “I am honored to be a part of Variety’s leadership team and anxious to help expand Variety’s impact to more children.”

Additionally, Fleming is an active supporter of many local organizations including Turner Syndrome Society and Boys Scouts of America.

Together, Lefton and Fleming will usher in a promising and expansive future that welcomes new families and new supporters to advance Variety’s mission for 90 more years.

About Variety St. Louis: Variety envisions a world where abilities are redefined, and possibilities reimaged for kids with special needs. To make this a reality, Variety empowers children with physical and developmental disabilities by providing critical medical equipment and therapies, along with innovative Camp and Performing Arts programs. Variety Kids gain independence, improve socialization with friends and family, grow in self-esteem, and develop the skills they need to engage their world as fully as possible. www.varietystl.org

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