



Dear Friends,

The past year has been a remarkable journey for Variety as an organization. Thanks to the unwavering support of our donors, volunteers, and dedicated staff, we have achieved record levels of impact across the St. Louis region, touching the lives of over 1,300 children with special needs and their families.

The word is out. Families and children are flocking to Variety, looking to us to provide life-changing tools required to navigate the world each and every day: a standing wheelchair for a child to rise up to be eye-level with friends, hearing aids to enjoy laughter, and consistent access to therapy sessions that lead to greater independence.

To meet this growing demand, Variety is determined to expand our efforts and reach even more children. We have exciting plans to develop new initiatives that will not only address essential needs but also provide enriching experiences. We firmly believe that every child, regardless of their abilities, should have the opportunity to explore their talents, pursue their passions, and build a bright future.

We rely on the generosity of individuals and organizations to continue making a profound impact for these extraordinary children. Our community's continued support will allow us to expand our reach, improve our programs, and create lasting change for those who are too often left behind.

Thank you for your interest in helping us create a world where children's abilities are redefined and their possibilities reimagined.

Respectfully,

Brian Roy
Executive Director

James 4. SAS

Lawrence K. Otto
Board Chair

Mission Statement

Variety empowers children with special needs by providing access to equipment, therapy, and innovative programs. 110001 1001 202

RECORD IMPACT

MEDICAL EQUIPMENT



A record **526** physician-prescribed items distributed to **375** children for more than **2.1 million** hours of usage

RECREATION



Variety hosted **213** kids and teens at Adventure Camp, providing **11,070** hours of fun, supportive recreational programming

THERHAPPY KIDS



A record **202** Variety Kids received **3,617** hours of physical, occupational, and speech therapy services

PERFORMING ARTS



Variety expanded theatre programming to a record **33** participants, and along with Chorus and Dance, provided **3,101** hours of free professional mentorship





EMPOWERING



Their daughter was regressing rapidly. After nine months of new baby Mila hitting all her developmental milestones, Brett and Sheila noticed a change in their daughter. Suddenly, Mila lost her ability to scoot across the living room floor, eat foods she had been, and even make sounds to communicate.

After more than a year of doctor's visits and unanswered questions, Mila was finally diagnosed with Aicardi-Goutières Syndrome, a rare genetic disorder which occurs in about 1 out of 100,000 babies.

With Mila's motor skills regressing rapidly, she had a dire need for medical equipment and therapy to keep her from spiraling further. That's when the family connected with Variety.

"We didn't know how we would afford the extra therapies and equipment. Variety stepped up and helped with all of that."

Variety's TherHappy Kids program gave Mila immediate access to occupational therapy to develop her motor functions and feeding habits. Mila's physical challenges also meant she would need medical equipment to safely participate in day-to-day life.

Variety has provided a wheelchair, a gait trainer, and a stroller, empowering Mila to better navigate her surroundings, rebuild her skills, and interact with her peers.

With a safety bed, Mila can now sleep safely and comfortably by herself, putting her parents at ease.

By providing consistent access to essential tools, Variety has profoundly impacted Mila who is now working her way back to eating solids foods and crawling again.

"With these services, she's regained some of her skills," Sheila explains. "Without Variety, she would not be in this spot."

Through equipment and therapy, Variety helps
Mila rediscover abilities, creating immeasurable
relief and joy for her family. Thank you to those
who help Variety empower thousands of local
children like Mila with life-changing programs.

JOHN HARRIS SOCIETY



John Harris founded Variety with a group of theatre owners in 1928. The John Harris Society includes individuals and foundations committed to Variety's mission with annual support of more than \$1,000 between October 1, 2021 and September 30, 2022.



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I DREAM

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Friends of Variety includes individuals, foundations, and organizations committed to Variety's mission with annual contributions of \$100 - \$999 between October 1, 2021 and September 30, 2022.

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thank you!

Corporate Partners create life-changing opportunities for Variety Kids with gifts and grants made between October 1, 2021 and September 30, 2022.

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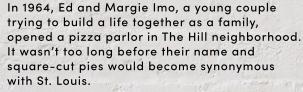
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Partnership that Empowers

Imo's Pizza is committed to making a difference in our community, one square at a time.





Today, with 99 franchise locations throughout the region, Imo's Pizza continues to deliver on its promise to welcome and feed every customer while giving back to the community. Variety and Imo's Pizza's ongoing partnership spans the past two decades and over \$2 million of support.

"Variety Families count on Imo's and the community so that their children with special needs can have continued access to Variety's medical equipment, therapy, recreation, and performing arts programs," Brian Roy, Variety Executive Director, shares.

Imo's Pizza has promoted Variety's mission to its customers, hosted special fundraising events, challenged franchisees to sponsor kids who want to attend summer camp, and fed Variety Kids, families, and supporters at countless events.

"Variety St. Louis holds a special place in our hearts, and we are honored to support their mission of providing children with the tools they need to overcome challenges and embrace their full potential."

- Margie Imo

As a Lifetime Variety Board Member, Margie's leadership and commitment to the mission has made a profound and lasting impact on the lives of so many local children and their families. Thanks to Imo's Pizza, its franchisees, and multiple generations of the Imo Family, kids with special needs can redefine their abilities and reimagine their possibilities.





ENCORE SOCIETY

The Encore Society includes individuals who have designated Variety St. Louis as a beneficiary of their legacy of giving or estate plan.

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FAMILY COUNCIL

Variety's Family Council provides guidance on current and future programming, collaborating with staff to address the needs of Variety Kids and Teens.



Members

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YOUNG VARIETY

Young Variety is a group of young professionals advocating for Variety Kids by promoting the organization's mission in the community, helping raise funds, and volunteering their time and talents.

Leadership

Caitlin Stayduhar Lucy Dames Cory Hillmann Nathan Litz

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BOOSTED

SOCIALIZATION

^{*} Executive Committee Members

STATEMENT OF ACTIVITIES

Fiscal Year 2022 (Oct. 1, 2021 - Sept. 30, 2022)

Revenue

Contributory revenue \$ 3,289,815 Individual 2,291,052 Corporate 564,400 Grants 434,363 Endowment distribution 191,221 for operations Special events (net) 32,498

Total Operating Revenue \$ 3,514,714

Expenses

Program service revenue

\$ 2,993,090 Program expenses 1,869,704 Medical equipment Recreation 407,723 371,487 Therapy 192,637 Performing arts Other programs 151,539

Fundraising 740,261 Management & general 536,774

Total Operating Expenses \$ 4,270,125

Change in Net Assets - Operations

\$ (755,411)

1,180

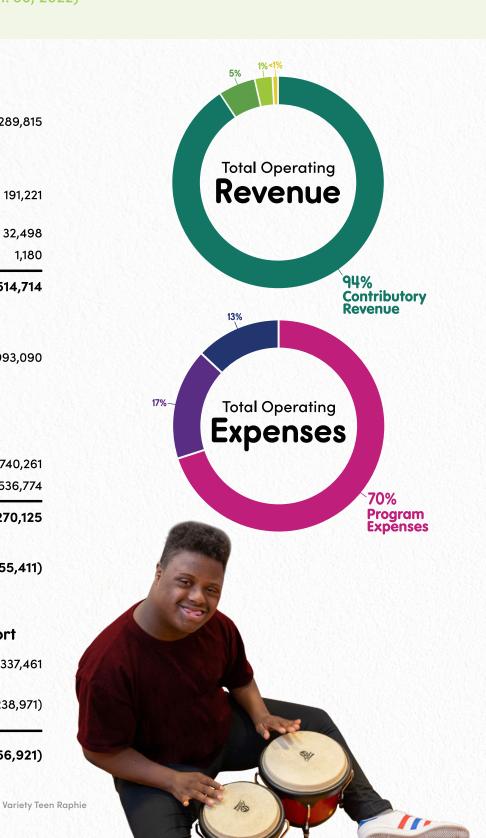
Non-Operating Revenue & Support

Government COVID relief - CARES Act funding \$ 337,461

Investment income (1,238,971)

Change in Net Assets - Total

\$(1,656,921)



STATEMENT OF FINANCIAL POSITION

Fiscal Year 2022 (Oct. 1, 2021 - Sept. 30, 2022)

Assets

Cash	\$ 2,346,806
Promises to give	275,046
Grants receivable	156,595
Accounts receivable Employee Retention Tax Credits	43,927
Investments	3,792,295
Prepaid expenses	41,944
Property & equipment	99,076
Assets restricted for permanent endowment	1,402,928

\$8,158,617

Liabilities

Total Assets

Accounts payable and accrued expenses	\$ 666,338
Total Liabilities	\$ 666.338

Net Assets

Without donor restrictions	\$ 5,188,245
With donor restrictions	2,304,034
Total Net Assets	\$7,492,279
Total Liabilities & Net Assets	\$ 8,158,617

As of Sept. 30, 2022, financial statements were audited by Armanino LLP. Further financial information is available on Variety's website at www.varietySTL.org.



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