

Variety Camp Specialist **Virtual Camp**

Job Description

Camp Specialist will be responsible for planning, leading, and adapting activities for campers. They are expected to create a nurturing environment for all campers.

Variety has several Specialist opportunities, with areas of responsibilities being:

1. Arts and Crafts
2. Games
3. Music
4. Movement
5. Cooking
6. Social Time

Specialist will report to the Camp Director, and specifically:

- Develop lessons appropriate to the interests and abilities of all campers for designated time daily.
- Provide individual/small group instruction that meets desired goals and provides the best use of available time
- Use a variety of instructional techniques appropriate for the ages and skill level of campers
- In partnership with each groups' Lead Counselor:
 - Assist campers with developing social skills
 - Identify campers' needs and modifies activity accordingly
 - Respect all staff members
 - Interpret the abilities of campers to create an atmosphere of success
- Specialists will participate in camp daily activities as a "host" and will:

- Have ability to control some settings
- Set expectations
- Provide an overview of activity
- Give choices – allow for camper buy-in to participate
- Manage room socialization complexity, using mute function to limit distractions
- Redirect campers when necessary
- Be observant to verbal and nonverbal cues of campers
- Expected to practice cyber safety
 - Use appropriate language and partake in calls from an appropriate environment
 - Keep interactions within the group (no use of private messaging)
- Understand basic functions of virtual platform Clickto.camp
 - Mute, stop video, group movement between rooms, etc.